



The Roger Bacon Academy

September 23, 2020

Memo: School-Wide Behavior & Discipline Handbook Amendment #0200924

To: All Students and Parents of the Schools managed by The Roger Bacon Academy

From: Steve Smith, Headmaster - Columbus Charter School

Laurie Benton, Headmaster - Charter Day School

Nikki Chaney, Headmaster - Douglass Academy

Dawn Ivey, Headmaster – South Brunswick Charter School

Page 3: Philosophy

The Roger Bacon Academy School-Wide Behavior & Discipline Plan sets forth the procedures and expectations for ensuring a safe and orderly environment for learning. It is our belief that all children can learn. In this, we maintain a position of “no exceptions, and no excuses.” for both on-campus learners and on-line learners. We maintain a disciplined, caring classroom environment that emphasizes traditional values. Every student who is willing to pledge self-discipline, honesty, and perseverance can excel to their fullest potential at The Roger Bacon Academy.

We expect every student, on-campus and on-line, to devote full attention to every subject. A mandatory prerequisite for learning to occur is an orderly, disciplined environment. Students are required to strive for positive goals and virtues. Behavior that is not conducive to the achievement of these goals and virtues will not be allowed. Students must avoid behavior that impairs their own educational achievement or that of others. Students must show respect toward teachers, administrators, and all other school employees, and recognize and respect the rights of all students and adults. When students fail to use self-control and self-discipline, disciplinary consequences will be utilized to restore order to the learning environment as well as to protect the rights of others.

Students and parents/legal guardians are required to sign for the receipt of the School-Wide Behavior & Discipline Plan and Student/Parent Handbook. Any student, parent, or legal guardian that does not sign that they have received the School-Wide Behavior & Discipline Plan and Student/Parent Handbook shall not be relieved of any responsibilities in following the rules and guidelines set forth in these documents.

Page 3: Statement of Purpose

The School-Wide Behavior & Discipline Plan serves to establish procedures for teachers and students that facilitate teaching and learning. All adults will encourage, model, and teach students the correct behaviors according to the School’s philosophy. All schools within The Roger Bacon Academy organization will create a positive, safe, and professional environment which encourages mutual respect between adults and students.

Page 3: General Behavioral Expectations

All staff, ~~and on-campus~~ students, and on-line students will uphold and strive to meet the values and morals of the School Pledge.

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The Three Laws

Law 1 - Reward good behavior,

you'll get more of it.

Law 2 - Teach to mastery,

every child will learn.

Law 3 - Watch the children,

*if they are not learning or behaving,
you're not following the first two laws.*